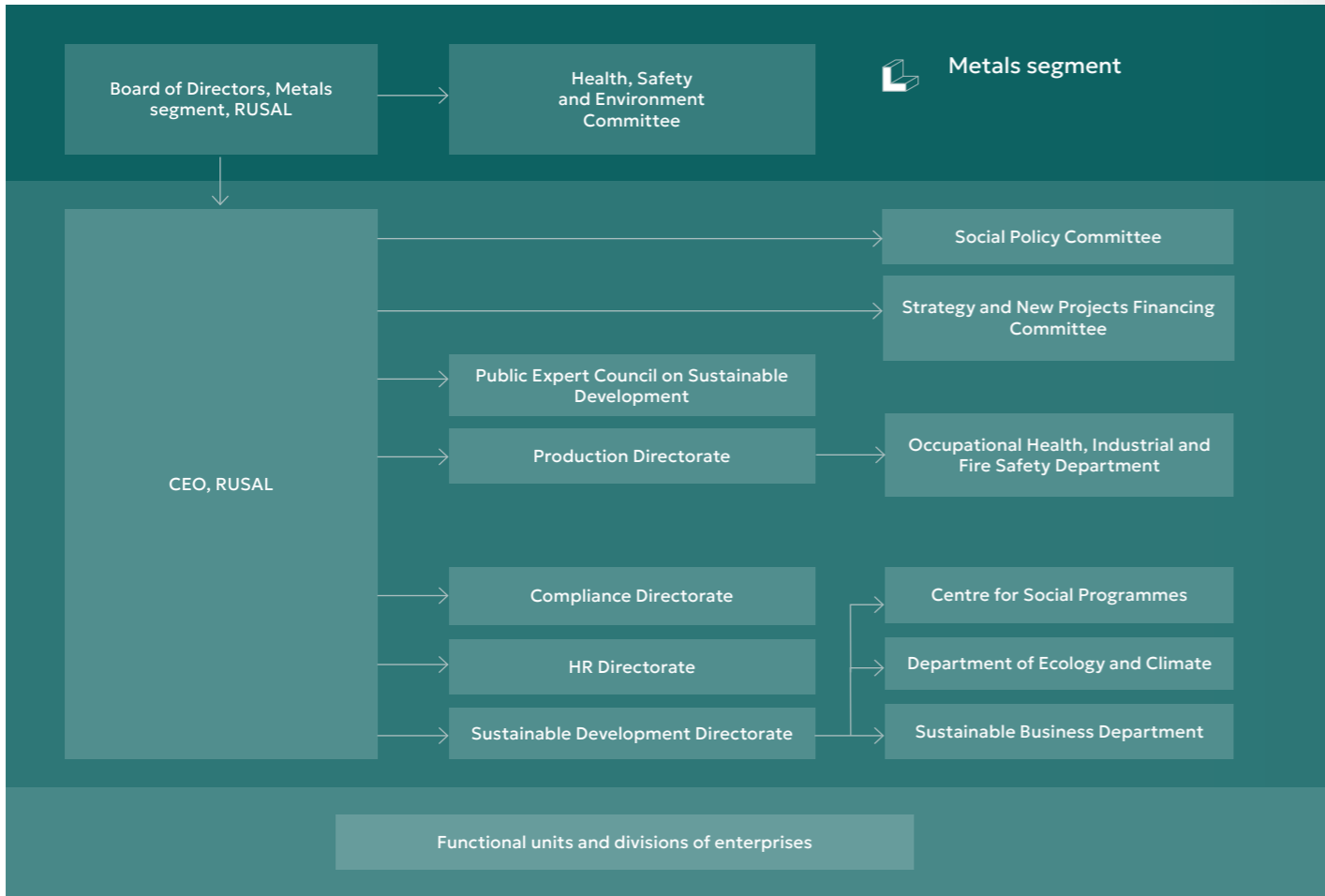


Sustainability management

Sustainability management approach

En+ Group's sustainability governance structure



GRI 2-25

To manage the environmental impact, as well as the social and economic aspects of the business, En+ Group develops its management system in accordance with ISO standards and ASI industry standards.

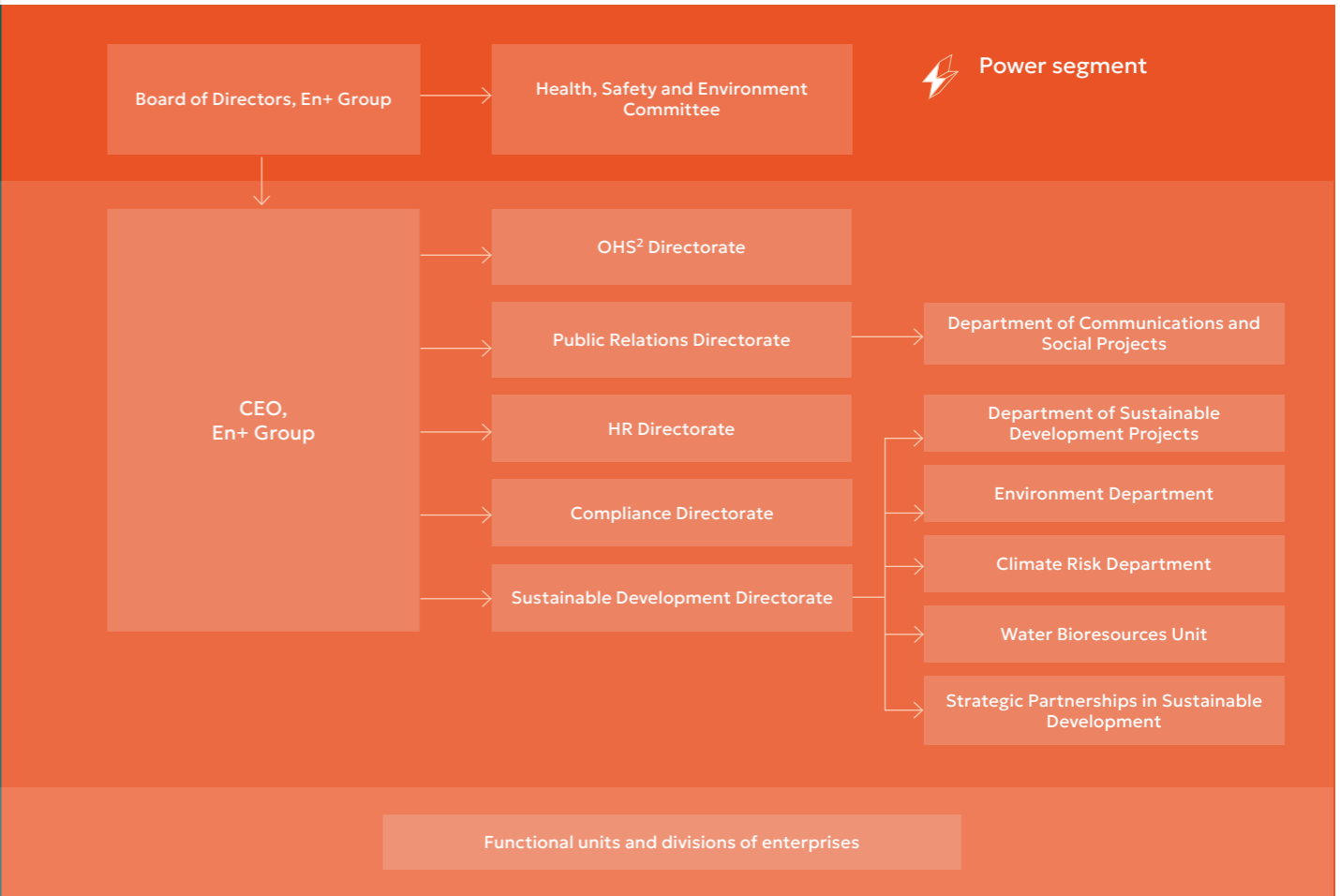
ISO 9001:2015 Quality management systems 25 enterprises of the Metals segment are certified	ISO 14001:2015 Environmental management systems All HPPs and CHPs of the Irkutsk region, as well as 22 enterprises of the Metals segment, are certified ¹	ISO 45001:2018 Occupational health and safety management systems 100% of business units of the Power segment are certified and 13 business units of the Metals segment are certified	ISO 37001:2016 Anti-bribery management systems In 2023, the assessment yielded an AA+ class rating, indicating a robust level of anti-corruption
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¹ Except for mothballed facilities.
² Occupational health and safety.

GRI 2-12, 2-13, 2-14

Sustainability management is embedded within the Company's corporate governance system. Sustainability management responsibilities lie with the Boards of Directors of En+ Group and RUSAL.

The relevant committees of the segment's Boards of Directors hold regular joint meetings to track the sustainability strategy status.



ISO 50001:2018 Energy management systems Aughinish Alumina Refinery is certified	ISO 27001:2005 Information security management systems Meets system requirements, no certification	ISO 26000:2012 Guidance on social responsibility Meets system requirements, no certification	ASI Performance and ASI Chain of Custody 18 enterprises of the Metals segment are certified
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