

Contribution to the UN SDGs and the National Development Goals of the Russian Federation

GRI 2-23










En+ Group embraces the United Nations Sustainable Development Goals (UN SDGs) and focuses on nine top priority goals for its operations and for stakeholders, as well as the national goals of the Russian Federation (RF). Every year, the Company implements various

projects and organises events to contribute to economic development, social welfare, science and technology advances, as well as to ensure environmental sustainability and enhance the quality of life for people across Russia.

En+ Group reports on its contribution to the global sustainability agenda in its annual SDG Report. In the previous report, the Company disclosed information on En+ Group's contribution to the achievement of the National Development

Goals of the Russian Federation for the first time. The methodology formed by the national ESG Alliance was used as a guidance.

 For more details on En+ Group's contribution to the Sustainable Development Goals and the National Development Goals of the Russian Federation, see [the SDG Report for 2024](#)

En+ Group's sustainability priorities and targets	Climate action	Conservation and protection of ecosystems	Circular economy and waste management	Development of human capital	Sustainable urban environment	Collaboration and partnerships
UN Sustainable Development Goals	 	 		 		
National development goals of the Russian Federation	<ul style="list-style-type: none">Sustainable and dynamic economyTechnological leadership	<ul style="list-style-type: none">Environmental well-beingTechnological leadership	<ul style="list-style-type: none">Environmental well-beingTechnological leadership	<ul style="list-style-type: none">Preservation of the population, promotion of health and well-being of people, support for familiesRealisation of the potential of each individual, talent development, and fostering a patriotic and socially responsible personalitySustainable and dynamic economyDigital transformation of the public administration, economic and social sectors	<ul style="list-style-type: none">Environmental well-beingComfortable and safe environment for living	<ul style="list-style-type: none">Digital transformation of the public administration, economic and social sectors
Indicators of contribution to the national goals	<p>RUB 19 bn Invested in New Energy modernisation programme</p> <p>> RUB 600 bn Total expected investments in new HPPs and WPP</p>	<p>83 Number of events organised by the Company to clean up river banks and water bodies</p> <p>RUB 171.3 mn Social investments in environmental and animal protection in 2024(0.01% of revenue)</p>	<p>RUB 19.6 bn Total environmental protection costs in 2024 (1.4% of revenue)</p> <p>62.4% Share of waste was recycled</p>	<p>RUB 13.7 bn Employee welfare costs in 2024 (1% of revenue)</p> <p>RUB 28.8 bn Total retirement costs in 2024(1.9% of revenue)</p>	<p>RUB 776.8 mn Social investments in social infrastructure and urban environment in 2024 (0.06% of revenue)</p> <p>RUB 283.8 mn Ratio of the Company's Social investments in healthcare in 2024 (0.02 of revenue)</p> <p>RUB 1.9 bn Social investments in educational projects in 2024 (0.12% of revenue)</p>	<p>RUB 2.3 bn R&D costs in 2024 (0.2% of revenue)</p> <p>RUB 1.5 bn Social investments in development of NPOs and local communities in 2024(0.11% of revenue)</p> <p>RUB 1.8 bn Social investments in sports in 2024 (0.1% of revenue)</p>