


Cooperation and partnerships

GRI 2-28

En+ Group is convinced that even the most ambitious global challenges can be successfully solved through collaboration

Organisation	En+ Group's role
Advocacy of the sustainability agenda	
National ESG Alliance	<p>En+ Group is one of the founders of the National ESG Alliance, an alliance of corporate of ESG leaders.</p> <p>In 2024, En+ Group headed the working group on the Climate Agenda, which produced of an interactive map of climate projects in Russia, preparation a methodology on assessing climate-related risks for the non-financial sector of events at the BRICS Climate Forum and the UN Climate Change Conference (UNFCCC COP 29). En+ Group also participated in the development of a methodology to help the private sector report on its contribution to the achievement of the National Development Goals of the Russian Federation.</p>
United Nations Global Compact	<p>Starting from 2019, En+ Group has been publishing an annual Communication on Progress report detailing its efforts made as part of its sustainable corporate development. In addition, in 2024 the Company contributed to the establishment of the Energy Transitions Working Group within the Local Network of the UN Global Compact in Russia.</p>
Business 20, B20	<p>En+ Group actively contributed to the work of B20 Task Force on Energy Transition and Climate, and Task Force on Trade and Investment. En+ Group's proposals on promoting internationally-accepted methodologies for calculating and reporting the carbon footprint of products taking into account different sectoral requirements were included in the corresponding B20 Policy Papers. En+ Group's suggestions on carbon footprint reduction through re-usage of recycled materials are also reflected in the documents.</p>
BRICS Business Council	<p>En+ Group continues to chair the Russian Chapter of the Energy, Green Economy and Climate Working Group at BRICS Business Council. In 2024, under Russia's presidency in BRICS, the Working Group continued to work on the creation of BRICS Energy Skills Roadmap, the establishment of BRICS Centre of Excellence and the establishment of BRICS Clean Energy Fund. The Working Group also introduced two initiatives: BRICS Fairy Tales about Renewable Energy Sources and the Initiative on developing a Hub Infrastructure for the Integration of the National Voluntary Carbon Markets. Both initiatives were presented at COP29.</p>
Baikal Plastic Free Alliance	<p>The Baikal Plastic Free Alliance was initiated by En+ Group and united 25 organisations in the region (three new organisations in 2024).</p> <p> For more details on the Alliance's activities in 2024, see the Contribution to Local Communities section</p>

Organisation	En+ Group's role
World Water Forum	<p>In 2024, En+ Group took part in the 10th World Water Forum. Three En+ Group projects (New Energy, Scientific and Environmental Monitoring of Lake Baikal, Baikal Plastic Free Alliance) were recognised as best practices in the field of water resources management in the compendium to the Ministerial Declaration signed by 106 countries following the Forum.</p>
Transparency	
Aluminium Stewardship Initiative (ASI)	<p>ASI is an international standards development and certification body focused on advancing responsible practices across the aluminium value chain. The En+ Group's Metals segment assists ASI in developing certification systems and promoting the widespread adoption of standards.</p>
International Aluminium Institute (IAI)	<p>Within this community, representatives of En+ Group's Metals segment advocate for responsible production, sustainable use, and recycling of aluminium through participation in various committees.</p>
Carbon Disclosure Project (CDP)	<p>In 2024, both En+ Group segments submitted their respective climate change reports to the CDP.</p>
Climate agenda	
Carbon Pricing Leadership Coalition (CPLC)	<p>En+ Group and RUSAL are the only Russian members of CPLC, a voluntary partnership under the auspices of the World Bank to advance global carbon pricing.</p>
Climate Partnership of Russia	<p>In 2024, at the Carbon Digital Conference 2024 (CDC2024), an international conference on the development of carbon markets and the use of digital technologies in the climate sphere, the Climate Partnership of Russia presented En+ Group's climate projects as best practice.</p>
Conference of the Parties to the UN Framework Convention on Climate Change (UNFCCC)	<p>En+ Group and RUSAL regularly participate in the UNFCCC COP meetings. In 2024, at COP29 En+ Group facilitated a session by the Committee on Sustainable Energy Transition under the auspices of the UN Global Compact Network Russia. Representatives of various business associations and research institutes from South Africa, and Brazil presented their case studies at the session.</p>

Organisation	En+ Group's role
Energy transition	
UN Energy Compact Initiative	<p>En+ Group was the first Russian company to join the UN Energy Compact, a United Nations initiative on sustainable energy to advance the achievement of SDG 7 (Affordable and Clean Energy).</p> <p>In 2024, En+ Group updated the UN Energy Secretariat on the progress made in implementing the New Energy Programme and the En+ Group's Renewable Energy Certificates project, thus maintaining its membership in the UN Energy Compact initiative.</p>
Hydropower of Russia Association	<p>In January 2024, the assessment system developed by the Association with the active involvement of En+ Group, including the standard “Methodology for assessing the compliance of operating hydropower facilities with sustainable development criteria” operating rules and a compliance mark, were registered as a voluntary certification system with Rosstandart.</p>
Russian Renewable Energy Development Association (RREDA)	<p>In 2024, En+ Group joined the Renewable Energy Development Association to strengthen stakeholder engagement as part of the project to build a wind farm in the Far East.</p> <p>In December, with the support of En+ Group, RREDA published an analytical overview of the BRICS countries' energy sectors “BRICS Fairy Tales about Renewable Energy Sources.”</p>
National Association of Raw Materials Recycling	<p>To increase the share of recycling and reuse of waste generated by the Power segment, En+ Group joined the National Association of Raw Materials Recycling.</p>
ESCAP Sustainable Business Network (ESBN)	<p>In 2024, En+ Group became a member of the Circular Economy Task Force and the Energy Task Force at the ESBN, a voluntary business partnership under the auspices of the UN Economic and Social Commission for Asia and the Pacific (ESCAP). The ESCAP position paper: “The Secrets to Unlocking the Next Frontier for a Circular Economy in the Asia-Pacific Region” included the best practices of the En+ Group's Power and Metals segments.</p>

Materiality assessment

GRI 3-1, 2-25

En+ Group assesses materiality based on the GRI standards and its own methodology. The Company's approach to materiality assessment remained unchanged in 2024: En+ Group analyses the context of the Company's operations with the involvement of stakeholders.

In 2024, 103 representatives of various groups of En+ Group's stakeholders took part in the survey.

 For more details on the materiality assessment process, see the [Appendix 3 Additional ESG Data](#)

GRI 3-2

Based on the survey results, En+ Group specialists formed a ranked list of impacts and grouped them into 18 topics with a breakdown into three priorities.

GRI 2-14

At the final stage, the HSE Committee of the Board of Directors reviewed and approved the final list of material topics disclosed in the 2024 Consolidated Report.

GRI 2-14, 3-1

En+ Group's materiality assessment stages

Stage 1

Identification of the Company's impacts

- Analysis of En+ Group's context by internal experts: business model, Company's strategies, lines of business (bauxite mining, alumina processing, aluminium production, electric and thermal energy), business relations (relationships with partners and within the supply chain)
- Analysis of feedback from stakeholders, their suggestions and comments, including those made through feedback mechanisms
- Benchmarking of impacts and material topics disclosed in the reports of Russian and international metals, mining and energy companies in 2024
- Analysis of the requirements set forth in international industry standards and initiative guidelines

Output

A list of En+ Group's actual and potential positive and negative impacts

Stage 2

Assessment of the significance of impacts

- Determination of the method to incorporate stakeholder views
- conducting a stakeholder survey to identify the most significant positive and negative impacts

Output

A list of impacts ranked by stakeholders

Stage 3

Prioritising and grouping impacts into topics

- Setting a threshold to filter out less significant impacts
- Grouping significant impacts into topics
- Prioritising material topics based on their resulting significance
- Testing material topics against international standards, industry best practices, and guidelines (including in the context of the GRI industry standard for the mining sector GRI 14: Mining Sector 2024)

Output

Significant impacts grouped into topics

Stage 4

Approval of the list of material topics

- adjustment of the priority of topics by the working group preparing the Report
- Review and approval of the final list of material topics by En+ Group's senior management and the HSE Committee of the Board of Directors

Output

A list of approved material topics